The Board of Commissioners met in regular session at 4:00 p.m., on Wednesday, November 26, 2025, in the Commission Room at City Hall with Mayor Johnson presiding and Commissioner Banzet present. Commissioner Truelove was present by telephone. The meeting was recorded via Zoom platform.

Commissioner Banzet moved to approve the agenda as presented. Seconded by Commissioner Truelove. Motion carried.

Civic organization reports were invited and heard.

Commission reports were heard.

City Administrator comments were heard.

Community Development Director reports were heard.

Financial reports were distributed.

Public Comments were invited and heard.

Commissioner Truelove moved to approve the consent agenda as presented consisting of minutes from the November 12, 2025 meeting; minutes from the November 17, 2025 Special Call Meeting; minutes from the November 19, 2025 Special Call Meeting; Appropriation (2025) 21; and Neodesha Historical Museum Appropriation 2025-02. Seconded by Commissioner Banzet. Motion carried.

Administrator Jones addressed the Commission regarding an ordinance which includes a minor adjustment to the monthly ECA calculation which would reduce the charge to our customers. Discussion held.

Commissioner Banzet moved to table this item to the December 10, 2025 meeting. Seconded by Commissioner Truelove. Motion carried.

Administrator Jones addressed the Commission regarding the renewal of the City's 2026 health and dental insurance with Blue Cross Blue Shield/KMIT. Discussion held.

Commissioner Banzet moved to approve the 2026 BCBS/KMIT insurance renewal as presented. Seconded by Commissioner Truelove. Motion carried.

Administrator Jones addressed the Commission regarding an update to the Interlocal Agreement with Labette Health for EMS Services. This item was tabled from the November 12, 2025 meeting awaiting final revision attorney review. Discussion held. No action taken.

Administrator Jones addressed the Commission regarding the approval of a third amendment to the amended grant agreement with KHRC. This amendment updates the terms of the Moderate Income Housing (MIH) Project. Discussion held.

Commissioner Truelove moved to approve the third amendment to the KHRC Grant Agreement as presented. Seconded by Commissioner Banzet. Motion carried.

Administrator Jones addressed the Commission regarding the consideration of a bid for surface prep and painting of the pool. Should the bid be approved, the invoice will be paid from the funds remaining in the Pool Bond Fund. Discussion held.

Commissioner Banzet moved to approve the bid from Ashton Kate Sandblasting & Painting in an amount not to exceed \$43,000. Seconded by Commissioner Truelove. Motion carried.

Administrator Jones addressed the Commission regarding the consideration of an extended lunch break and closure of City Hall to celebrate the Annual City Employee Christmas Party. Discussion held.

Commissioner Banzet moved to approve the extended lunch break and City Hall closure from 11:00 a.m. to 2:00 p.m. on Wednesday, December 3, 2025, for the Employee Christmas Party. Seconded by Commissioner Truelove. Motion carried.

Administrator Jones addressed the Commission regarding the consideration of the 2025 Holiday bonuses for City Employees. Discussion held.

Commissioner Truelove moved to approve the 2025 holiday bonuses for City of Neodesha employees. Seconded by Commissioner Banzet. Motion carried.

Public Comments were again invited and heard.

Commissioner Banzet moved to recess to an Executive Session to include the Governing Body, City Administrator, Assistant City Clerk, and the Director of Public Safety, in the Commission Room to discuss an individual employee's performance pursuant to the non-elected personnel matter exception KSA 75-4319(b)(1) because if this matter were discussed in open session, it might invade the privacy of those discussed. The open meeting will resume in the Commission Room at 5:40 p.m. Seconded by Commissioner Truelove. Motion carried. The Zoom recording was placed on hold with audio, video and recording functions suspended.

At 5:40 p.m. the regular meeting of the Governing Body reconvened in the Commission Room at City Hall. The Zoom recording resumed with audio, video and recording in progress.

Commissioner Banzet moved to extend the Executive Session an additional 10 minutes. Seconded by Commissioner Truelove. Motion carried. The Zoom recording was placed on hold with audio, video and recording functions suspended.

At 5:50 p.m. the regular meeting of the Governing Body reconvened in the Commission Room at City Hall. The Zoom recording resumed with audio, video and recording in progress. (continued on next page)

Neodesha, Kansas November 26, 2025 (continued from previous page)

The next regular meeting of the Governing Body will be held at City Hall on Wednesday, December 10, 2025, at 4:00 p.m. At 5:51 p.m. Commissioner Banzet moved to adjourn. Seconded by Commissioner Truelove. Motion carried.

	/s/ Devin Johnson	
ATTEST:	Devin Johnson, Mayor	
/s/ Stephanie Fyfe		
Stephanie Fyfe, City Clerk		