

The Board of Commissioners met in regular session at 2:00 p.m., on Monday, January 9, 2023, in the Commission Room at City Hall conducting the meeting by live streaming with Zoom with Commissioner Moffatt calling the meeting to order and Commissioner Nichol and Mayor-Elect Devin Johnson present.

Devin Johnson, duly elected Mayor of the City of Neodesha on the 8th day of November, 2022, having subscribed to his Oath of Office, takes his seat as Mayor.

Commissioner Nichol moved to approve the agenda as presented. Seconded by Commissioner Moffatt. Motion carried.

Commission reports were heard.

City Administrator reports were heard.

Public Comments were invited and heard.

Commissioner Moffatt moved to approve the consent agenda as presented consisting of minutes from the December 28, 2022 Meeting; minutes from the January 4, 2023 Special Call Meeting; and Appropriation (2022) 24. Seconded by Commissioner Nichol. Motion carried.

Administrator Truelove addressed the Commission regarding a resolution to make necessary changes to the Position Classification and Pay Plan Policy related to changes being made to restructure the Fire/EMS Department; and a 7-percent cost of living adjustment for all positions. Discussion held.

RESOLUTION 23-01

A RESOLUTION AMENDING THE POSITION CLASSIFICATION AND PAY PLAN FOR THE CITY OF NEODESHA, KANSAS, AS ADOPTED BY THE NEODESHA CITY COMMISSION BY RESOLUTION 18-14.

WHEREAS, K.S.A. 12-101 provides that a city may exercise the powers of home rule in determination of local affairs, and the City of Neodesha is a City of the Second Class as defined by Kansas Statute; and

WHEREAS, the management of the City of Neodesha regarding personnel rules, employee classification plans, compensation and related administrative procedures and policies are a permissible exercise of home rule powers, pursuant to K.S.A. 12-101a; and

WHEREAS, the City of Neodesha Governing Body established a pay plan and position descriptions for all City of Neodesha employees in the form of a Position Classification and Pay Plan document to establish an equitable pay system based upon merit performance to be administered by the City Administrator:

THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF NEODESHA:

That the following amendments be made to the adopted Position Classification and Pay Plan for the City of Neodesha:

- Amend Section 2.7 Demotion to include the statement, "Demotions, both voluntary and involuntary, shall have no impact on the employee's anniversary date. Annual evaluations shall continue to be given from the employee's original anniversary date.
- Deletion of job descriptions for Fire Lieutenant/EMT, Fire Lieutenant/AEMT, Fire Lieutenant/Paramedic, and Fire Captain/EMT.
- Amend Section 4 Pay Tables, to remove the Fire Lieutenant/EMT, Fire Lieutenant/AEMT, Fire Lieutenant/Paramedic, and Fire Captain/EMT.
- Amend Section 4 Pay Tables, to move Fire Fighter/Paramedic to grade 5; move Fire Captain/AEMT to grade 6; move Fire Captain/Paramedic to grade 7.
- Amend Section 4 Pay Tables, to remove Pay Range 4A, 5A, 5B, 6A and 6B.
- Amend the job description for Fire Captain to include the requirement for AEMT or Paramedic certification.
- Amend the Fire/EMS Department organization chart to reflect three Fire Captain/AEMT/Paramedics, and nine Firefighter/EMS Technicians.
- Amend Section 4 Pay Tables, to add a seven-percent Cost of Living Adjustment (COLA) for Budget Year 2023.
- Amend Table of Contents, organization charts, and page numbers to reflect the above-mentioned changes.

Commissioner Nichol moved to approve Resolution 23-01, amending the Position Classification and Pay Plan. Seconded by Commissioner Moffatt. Motion carried.

Administrator Truelove addressed the Commission regarding the approval of a no-cost agreement with Air Methods, Air Ambulance Service, for air ambulance service for persons with a Neodesha mailing address. Discussion held.

Commissioner Moffatt moved to approve the no-cost agreement with Air Methods, Air Ambulance Service, as presented. Seconded by Commissioner Nichol. Motion carried.

Administrator Truelove addressed the Commission regarding the approval of an amended Letter of Intent with First Step Builders, for the advancement of a housing project near Skyline Drive. Discussion held.

Commissioner Nichol moved to approve the amended Letter of Intent with First Step Builders as presented. Seconded by Commissioner Moffatt. Motion carried.

Commissioner Moffatt moved to convene as the Neodesha Land Bank Board to discuss the sale of property. Seconded by Commissioner Nichol. Motion carried.

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Commissioner Nichol moved to approve the sale of Timber Ridge Lot No 7 to Carl and Libby Boldra at a cost of \$7,000, with a 50% refund upon completion of construction. Seconded by Commissioner Moffatt. Motion carried.

Commissioner Moffatt moved to adjourn as the Neodesha Land Bank Board and re-convene as the City of Neodesha Governing Body. Seconded by Commissioner Nichol. Motion carried.

Administrator Truelove addressed the Commission regarding the purchase of two vehicles; one for the Water Department and one for City Hall. Discussion held

Commissioner Nichol moved to approve the purchase of a 2022 Chevy 1500 pickup truck, and a 2023 Chevy Equinox from Patriot Auto Group, at a cost not to exceed \$66,000. Seconded by Commissioner Moffatt. Motion carried.

Administrator Truelove addressed the Commission regarding a Notice of Award for the Riverwalk Walking Trail Project. Discussion held.

Commissioner Moffatt moved to approve the Notice of Award to Recrete Design, for the walking path project at Riverwalk Park. Seconded by Commissioner Nichol. Motion carried.

Administrator Truelove addressed the Commission regarding the condition of the traffic signal at 8th & Main; the projected costs of repair; and KDOT's position on the effectiveness of, and need for, the traffic signal. Discussion held. No action taken.

The next regular meeting of the Governing Body will be held at City Hall on Wednesday, January 25, 2023 at 2:00 p.m.

At 3:10 p.m. Commissioner Moffatt moved to adjourn. Seconded by Commissioner Nichol. Motion carried.

/s/ Devin Johnson

Devin Johnson, Mayor

ATTEST:

/s/ Stephanie Fyfe

Stephanie Fyfe, City Clerk