The Board of Commissioners met in regular session at 4:00 p.m. on Wednesday, November 28, 2018 with Mayor Harper presiding and Commissioners Moffatt and Johnson present.

Commissioner Moffatt moved to approve the agenda with the addition of item 4E under New Business to set a date for a USDA Public Hearing; and two Executive Sessions - one for Financial Affairs/Trade Secrets and one for Acquisition of Real Estate. Seconded by Commissioner Johnson. Motion carried.

Commissioner and Administrator Reports were heard.

Public Comments were invited and heard.

Commissioner Moffatt moved that the Consent Agenda consisting of: the minutes from the November 14, 2018 meeting; and Appropriation (2018) 20; be approved. Seconded by Commissioner Moffatt. Motion carried.

This being the time for the continued Public Hearing regarding the Dangerous Structures located at 1318 N. 9th St., the Public Hearing was open and comments were invited. The Public Hearing was then closed.

**ORDINANCE NO. 1710**


Commissioner Moffatt moved to adopt Ordinance 1710 relating to unsafe and dangerous structures at 1318 N. 9th St. Seconded by Commissioner Johnson. Motion carried.

This being the time for the continued Public Hearing regarding the Dangerous Structures located at 1324 N. 9th St., the Public Hearing was open and comments were invited. The Public Hearing was then closed.

**ORDINANCE NO. 1711**


Commissioner Johnson moved to adopt Ordinance 1711 relating to unsafe and dangerous structures at 1324 N. 9th St. Seconded by Commissioner Moffatt. Motion carried.

Administrator Truelove addressed the Commission regarding the addition of a new position to the City’s Pay Plan. Discussion was held.

**RESOLUTION 18-22**

A RESOLUTION AMENDING THE POSITION CLASSIFICATION AND PAY PLAN FOR THE CITY OF NEODESHA, KANSAS, AS ADOPTED BY THE NEODESHA CITY COMMISSION BY RESOLUTION 18-14.

WHEREAS, K.S.A. 12-101 provides that a city may exercise the powers of home rule in determination of local affairs, and the City of Neodesha is a City of the Second Class as defined by Kansas Statute; and

WHEREAS, the management of the City of Neodesha regarding personnel rules, employee classification plans, compensation and related administrative procedures and policies are a permissible exercise of home rule powers, pursuant to K.S.A. 12-101a; and

WHEREAS, the City of Neodesha Governing Body established a pay plan and position descriptions for all City of Neodesha employees in the form of a Position Classification and Pay Plan document to establish an equitable pay system based upon merit performance to be administered by the City Administrator:

THEREFORE BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF NEODESHA:

That the following amendments be made to the adopted Position Classification and Pay Plan:

- Inclusion of a Job Description for an Assistant Cemetery Sexton.
- Addition of an Assistant Cemetery Sexton to the City of Neodesha Public Works Organization Chart.
Amend Section 4: Pay Tables for Grade 03, to add Assistant Cemetery Sexton.  
Amend page numbers and the Table of Contents to reflect the above mentioned additions.

Commissioner Moffatt moved to adopt Resolution 18-22 amending the City’s Position Classification and Pay Plan to add the position of Assistant Cemetery Sexton/Parks Foreman.  Seconded by Commissioner Johnson.  Motion carried.

Administrator Truelove addressed the Commission regarding a date to hold a Public Hearing for the demolition of the existing water tower.  Discussion was held.

Commissioner Johnson moved to set Monday, December 17, 2018 at 7:00 p.m. as the public hearing date to discuss the demolition of the existing water tower as part of the USDA Water/Sewer Project.  Seconded by Commissioner Moffatt.  Motion carried.

The next regular meeting of the Governing Body will be held at City Hall on Wednesday, December 12, 2018 at 2:00 p.m.  The second regular meeting in December will be held at City Hall on Wednesday, December 19, 2018 at 2:00 p.m. instead of December 26, 2018.

Commissioner Moffatt moved to recess to an Executive Session including the Governing Body, City Administrator and City Clerk to discuss data relating to financial affairs or trade secrets of a Corporation, Partnership, Trust, or Individual Proprietorship, per KSA 75-4319(b)(4).  The open meeting will resume in the commission room at 5:05 p.m.  Seconded by Commissioner Johnson.  Motion carried.

At 5:05 p.m. the regular meeting of the Governing Body reconvened in the Commission Room.  No action.

Commissioner Johnson moved to recess to an Executive Session including the Governing Body, City Administrator and City Clerk for the purpose of preliminary discussions relating to the acquisition of real property, per KSA 75-4319(b)(6).  The open meeting will resume in the commission room at 5:30 p.m.  Seconded by Commissioner Moffatt.  Motion carried.

At 5:30 p.m. the regular meeting of the Governing Body reconvened in the Commission Room.  No action.

At 5:35 p.m. Commissioner Moffatt moved to adjourn.  Seconded by Commissioner Johnson.  Motion carried.

/s/Terry M. Harper  
Terry M. Harper, Mayor

/s/Bobby Busch  
Bobby Busch, City Clerk/Finance Director